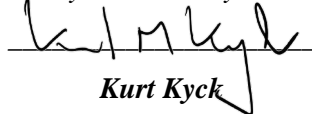


This document sets forth the policy of KMK Metals Recycling Ltd. with respect to quality, environment and occupational health and safety, considering the purpose and context of the organisation. The policy provides the framework for establishment and review of overall business performance and QEHS strategies. This policy will be effectively maintained and communicated with employees and relevant interested parties, with active consultation encouraged, so that its importance is understood and agreed upon by all.

## OUR COMMITMENTS:

- To ensure QEHS leadership and commitment is firmly embedded in the company's culture and to endeavour to influence suppliers and customers in a similar strategic manner.
- To identify, comply with and/or exceed legal and other requirements.
- To plan for and effectively control changes and developments within the company.
- To select suppliers based on their ability to deliver a quality and competitive product or service.
- To maintain awareness of developing technologies, regulatory requirements and markets, to ensure competitive, safe and environmentally sound waste management practices.
- To protect the environment through identification, assessment and control of the environmental aspects of the company's operations.
- To consider the wider global impact of all our activities including those of our suppliers, customers, contractors and other stakeholders.
- To ensure all employees are suitably trained to perform any duties required by them and ensure that they are aware of any hazards/risks that they may be exposed to during the course of performing their duties.
- To ensure all employees are provided with a readily available supply of suitable personal protective equipment (PPE) for the specific roles within the company, on-going OH&S training and safe equipment, vehicles and machinery.
- To assess processes and operations to systematically identify, reduce the risk and/or eliminate hazards, putting controls in place for the prevention of injury and ill health.
- To periodically review the Integrated Management System (IMS) to ensure its continuing suitability, adequacy, effectiveness and alignment with the strategic direction/objectives of the organisation through internal audit and management review.
- To encourage consultation and participation of workers at all applicable levels and functions in the development, planning, implementation, performance evaluation and actions for improvement of the IMS.

Policy Endorsed by:



**Kurt Kyck**

Managing Director

Date: 13 / 01 / 2021



**Max Kyck**

Managing Director

Date: 13 / 01 / 2021



**REVIEW AND AMENDMENT HISTORY**

*This document must be controlled in accordance with the Control of Documents procedure and reviewed:*

- *at least once annually.*
- *more frequently if required in order to ensure adequacy.*
- *in event of a change of practice relating to QEHS Policy.*

**All changes made to this document must be recorded in the table below:**

<b>Paragraph(s)</b>	<b>Description(s)</b>	<b>Date</b>	<b>Signature</b>	<b>Version</b>
All	Original Release.	15/03/2019	O. Brennan	00
All	Inclusion of review and amendment history section. Further integration of quality, environment and occupational health and safety policy. Reference to ISO 45001:2018.	19/05/2020	O. Brennan	01
All	Minor edits and change to current company logo.	29/12/2020	O. Brennan	02